Tips for Your Mentorship: Protégé is Deployed

You can still make a meaningful impact on your Protégé’s career development from a distance. Here are some tips to consider if your Protégé is deployed.

• Discuss communication methods and schedules as soon as the mentorship begins

• Discuss the Protégé’s proximity to reliable access to the Internet, phones, libraries, etc. Try to develop a flexible plan for communication and adapt to changes as necessary

• Suggest books that both Protégé and Mentor could read and discuss through email. These could be books on military service, leadership, business, etc

• Email your Protégé top stories from their preferred sector. This could help keep your deployed Protégé abreast of current events in his/her fields of interest

• Discuss the differences between military structure and corporate structure (e.g. how authority is organized, how to stand out positively in both, climbing the corporate/military ladder, etc)

• Begin networking while deployed, via sites such as ACP AdvisorNet (acp-advisornet.org), HireHeroesusa.org or LinkedIn.com, by joining industry-specific communities or connecting with professionals in their field

• Help your Protégé identify ideal job postings and develop a long-term plan to become a qualified candidate for such jobs

• Develop 2-, 5- and 10-year plans with your Protégé and help identify where their military service fits into them