

ACP Presents: Women in Tech at Amazon Web Services

On April 4th, ACP was joined by AWS for an inside look at the company's culture and hiring strategies. Our panelists were US Army Veteran, [Chelsea Rosenau](#), Global Program Manager; US Air Force Veteran, [Alison Anders](#), a Program Manager who joined Amazon through the DoD Skillbridge program; Military Spouse, [Kerri-Anne Gonzalez](#), Military Talent Acquisition Manager, [Beth Conlin](#), Sr. Manager Strategy & Business Development; [Sonya Legaspi, MBA](#), Recruiting Manager; and Ret. US Army National Guard, [Robin Baker](#), who serves as the Military Talent Senior Program Manager at Amazon Web Services discussed career paths, and personal journeys, and explored insights and opportunities of different careers within the company. Here are the resources shared during the webinar.

LinkedIn Live Links:

To learn more about ACP and how we help our Veterans & Military Spouses click here!

<https://www.acp-usa.org/mentoring-program/program-overview>

EXPAND YOUR NETWORK WITH (ACP Connects) - The best place to connect with Veterans and Mentors from all over on LinkedIn 📍 :

<https://www.linkedin.com/groups/12259026/>

Connect with us on our Facebook group on [ACP: The Veteran Compass](#), it is a space for our Veterans to engage with one another #network✅:

<https://www.facebook.com/groups/acpcompass/>

Veterans sign up here!

<https://www.acp-usa.org/mentoring-program/veteran-application>

Spouses sign up here!

<https://www.acp-usa.org/spouses>

Mentors sign up here!

<https://www.acp-usa.org/mentor>

Interested in seeing the impact our mentors are making?

<https://www.acp-usa.org/impact/metrics>

Feel free to explore our Protégé Resources Page

<https://www.acp-usa.org/mentoring-program/resources/protége-resources>

For more info on How to get a free premium membership for the military on LinkedIn:

<https://socialimpact.linkedin.com/programs/veterans/premiumform>

For our Military Spouses & Veterans - Books To Help Advance in your Career:

<https://www.kobo.com/blog/9-books-to-help-you-get-that-promotion>

<https://nymag.com/strategist/article/best-career-books-raise-promotion.html>

For Career Translators for Military Veterans, click here:

<https://www.careeronestop.org/Toolkit/Jobs/match-veteran-jobs.aspx>

<https://www.military.com/veteran-jobs/skills-translator>

<https://www.careeronestop.org/Veterans/Toolkit/skills-matcher.aspx>

Military Skills Translator (see attached for QR Code)

Transitioning Service Members, Veterans, and Military Spouses, translate your skills and experience to match with open roles now. Steps below.

1. Go to [Amazon.jobs/military](https://www.amazon.jobs/military)
2. Click on the "Veterans" or "Military Spouse" under the "Come build the future with us" button
Enter your information, branch affiliation, education, and experience.
3. The translator will provide you a checklist of skills commonly associated with your skills to current job openings.
4. Match your skills against required and basic qualifications, then apply to the role(s) you match with.

Link for [Veterans](#)

Link for [Military Spouses](#)

AWS Links

Disability Accommodations - <https://www.amazon.jobs/en/disability/us>

Our Leadership Principles - <https://www.amazon.jobs/en/principles>

AWS - Milspouses - https://www.amazon.jobs/en/landing_pages/mil-spouse

To learn more about Amazon - <https://www.aboutamazon.com/>

AWS JOBS

2023 Military Pathways -

https://www.amazon.jobs/en/search?base_query=military+pathways+2023&loc_query=&latitude=&longitude=&loc_group_id=&invalid_location=false&country=&city=®ion=&county=

Interview Tips - https://www.amazon.jobs/en/landing_pages/interviewing-at-amazon#onlineapp

AWS Cleared Roles - https://www.amazon.jobs/en/landing_pages/awsclearedvets

AWS Education

AWS Educate - <https://aws.amazon.com/certification/veterans-reimbursement/>

Student Veterans - https://www.amazon.jobs/en/landing_pages/student-vets

Amazon Technical Apprenticeship Program -

https://www.amazon.jobs/en/landing_pages/mil-apprentice

Webinars - <https://amazonmilitarywebinarseries.splashthat.com>

For AWS - Skillbridge – militaryskillbridge@amazon.com

https://amazon.jobs/en/landing_pages/mil-transition

Hiring our Heroes Corporate Fellowship - <https://www.hiringourheroes.org/>

EFFECTIVE TIPS ON BEING THE MOST COMPETITIVE CANDIDATE AT



aws

- 1.** We are looking for a cultural fit on how to solve problems and how to deliver. We do one-on-one behavioral-based interviews and we align them with our leadership principles.
- 2.** Show the ways you have shown impact along the way. Whether that's quantifying things or giving anecdotal analogies about the impacts that you've had.
- 3.** Practice saying "I" instead of "we" when you are talking about projects you have completed. It will not take away the creditability of your team. We are looking for what you can bring to the table.