ACP Presents: How to Enter into the Workforce After a Gap

On April 27th, ACP hosted Women's and Military Spouse Production for an inside look at how to navigate the job market after taking a break. Here are the resources shared during the webinar. Our Panelists were iRelaunch's <u>Carol Fishman Cohen</u> and Lockheed Martin's <u>Lauren Gonzalez</u>. They gave their tips and tricks on how to take your next steps into restarting your career. These were the links provided during the webinar.

LinkedIn Live Links:

To learn more about ACP and how we help our Veterans & Military Spouses click here! https://www.acp-usa.org/mentoring-program/program-overview

EXPAND YOUR NETWORK WITH (ACP Connects) - The best place to connect with Veterans and Mentors from all over on Linkedin ?: https://www.linkedin.com/groups/12259026/

Connect with us on our Facebook group on <u>ACP: The Veteran Compass</u>, it is a space for our Veterans to engage with one another #network : <u>https://www.facebook.com/groups/acpcompass/</u>

Veterans sign up here! https://www.acp-usa.org/mentoring-program/veteran-application

Spouses sign up here! https://www.acp-usa.org/spouses

Mentors sign up here!

https://www.acp-usa.org/mentor

Interested in seeing the impact our mentors are making?

https://www.acp-usa.org/impact/metrics

Connect and Network with Veterans and Mentors on ACP AdvisorNet Straight from our Community Feature

https://acp-advisornet.org/

Feel free to explore our Protégé Resources Page

https://www.acp-usa.org/mentoring-program/resources/protege-resources

For more info on How to get a free premium membership for the military on LinkedIn: https://socialimpact.linkedin.com/programs/veterans/premiumform

To learn more about LinkedIn's Networking Opportunities click here:

https://socialimpact.linkedin.com/programs/veterans

For resources on Interviewing: https://www.themuse.com/advice/star-interview-method https://www.indeed.com/career-advice/interviewing/interview-questions-for-military-veterans-with-example -answers

For Resume Tips:

https://www.thebalancemoney.com/action-verbs-and-power-words-for-your-resume-2063179

https://careersidekick.com/how-to-tailor-your-resume-for-each-job-description/

Choosing a College for Veterans and Active Duty Service Members

https://bestaccreditedcolleges.org/resources/military-veterans-college-guide

Company Links Learn more about iRelaunch: https://www.irelaunch.com/

Join iRelaunch Return Conference from May 9-May11:

https://www.irelaunch.com/events/rtw-conference-may-2023 Please use the code FREE4ACP to register for free

Explore the iRelaunch Job board:

https://jobs.irelaunch.com/

"3, 2, 1 iRelaunch" Military Spouse Mini-Series:

https://www.irelaunch.com/relaunchers/about-the-podcast/military-spouses-mini-series

iRelaunch Summer Series for Military-Connected Relaunchers:

https://www.irelaunch.com/resources/irelaunchs-2022-summer-series-for-military-connected-relaunchers

iRelaunch podcast:

https://www.irelaunch.com/podcast

Join iRelaunch Return to Work Forum on Facebook:

https://www.facebook.com/groups/iRelaunchReturntoWork/

Watch Carol Cohen talk about Career Breaks on Ted Talk:

https://www.ted.com/talks/carol_fishman_cohen_how_to_get_back_to_work_after_a_career_break

Careers at Lockheed Martin:

https://www.lockheedmartin.com/en-us/careers/index.html

Lockheed Martin Chapter Next Program:

https://www.lockheedmartinjobs.com/chapter-next

INTERVIEWING TIPS O CAREER GAPS

Add a career break section to your resume. Recruiters are looking for what you have been doing. We want to see upfront that you were a full-time parent, a student, and volunteering.

If you are comfortable sharing what you have been doing during that career gap, talk about it with confidence and in a positive light. It will give the interviewer some insight into the experiences that you have been gaining.

When you are talking about your previous roles, talk about your experience like it was recent. You can say when you worked for this company, you faced challenges and you'd like to tell them about it. Keep it relevant to the role you are applying for.

Practice how you gain your skill sets through your relevant work and volunteer experience out loud. The more you practice mock interviewing, you will memorize your contributions and gain more confidence, and become a better interviewer.