ACP Presents: Finding Purpose at the Patient's Bedside & Beyond with HCA

On May 11th, ACP was joined by HCA Healthcare for an inside look at the company's culture and hiring strategies. Our Panelists were Jennifer Beecham Trauma Program Director, TriStar StoneCrest Medical Center | HCA, Curtis Peirce Operations and Service Line Director at Parallon | HCA Healthcare, and Jon Snider, program manager of military affairs at HCA. They discussed transition tips, company culture and how to tackle exploring the job market. They even dedicated a segment of the webinar to Military Spouses and how they can apply to their remote positions and contribute to the company's diversity and inclusion efforts. These were the links provided during the webinar.

LinkedIn Live Links:

To learn more about ACP and how we help our Veterans & Military Spouses click here! https://www.acp-usa.org/mentoring-program/program-overview

EXPAND YOUR NETWORK WITH (ACP Connects) - The best place to connect with Veterans and Mentors from all over on Linkedin $\ref{equation}$:

https://www.linkedin.com/groups/12259026/

Connect with us on our Facebook group on <u>ACP: The Veteran Compass</u>, it is a space for our Veterans to engage with one another #network :

https://www.facebook.com/groups/acpcompass/

Veterans sign up here!

https://www.acp-usa.org/mentoring-program/veteran-application

Spouses sign up here!

https://www.acp-usa.org/spouses

Mentors sign up here!

https://www.acp-usa.org/mentor

Interested in seeing the impact our mentors are making?

https://www.acp-usa.org/impact/metrics

Connect and Network with Veterans and Mentors on ACP AdvisorNet Straight from our Community Feature

https://acp-advisornet.org/

Feel free to explore our Protégé Resources Page

https://www.acp-usa.org/mentoring-program/resources/protege-resources

For more info on How to get a free premium membership for the military on LinkedIn:

https://socialimpact.linkedin.com/programs/veterans/premiumform

To learn more about LinkedIn's Networking Opportunities click here:

https://socialimpact.linkedin.com/programs/veterans

For resources on Interviewing:

https://www.themuse.com/advice/star-interview-method

https://www.indeed.com/career-advice/interviewing/interview-questions-for-military-veterans-with-example -answers

For Resume Tips:

https://www.thebalancemoney.com/action-verbs-and-power-words-for-your-resume-2063179 https://careersidekick.com/how-to-tailor-your-resume-for-each-job-description/

Choosing a College for Veterans and Active Duty Service Members

https://bestaccreditedcolleges.org/resources/military-veterans-college-guide

Company Links

To learn more about HCA Healthcare:

https://careers.hcahealthcare.com/pages/about-us

https://careers.hcahealthcare.com/pages/diversity-and-inclusion

To explore Careers at HCA Healthcare:

https://careers.hcahealthcare.com/

For remote positions at HCA Healthcare:

https://careers.hcahealthcare.com/search/work-from-home/jobs

Military Recruitment at HCA:

https://investor.hcahealthcare.com/news/news-details/2022/HCA-Healthcare-Named-a-Best-Employer-for-Veterans-by-Military-Times-for-Third-Consecutive-Year/default.aspx

Resources on Remote Work provided by ACP:

https://www.acp-usa.org/sites/default/files/news-files/Remote%20Work%20Event%20Resources%20.pdf

Connect with our Panelists:

Jeniffer Beechan - jennifer.beecham@hcahealthcare.com Curtis Pierce - curtis.peirce@parallon.com

Connect with Jon Snider, PM of Military Affairs at HCA Healthcare:

https://poplme.co/8WzY02kY

KEY JOB SEARCH ADVICE WHILE HCA+ LOOKING INTO Healthcare®

- If you are 6 months out until your transition, give yourself the first month to learn about different opportunities and their teams. The idea is that you are interviewing the company as much as they interviewing you, you want to make sure they align with what you are looking to do.
- Networking is essential in the job search. It is much easier to find out if those jobs you are interested in are open. Our Military Liaisons are also recruiters and they are here to try and help with navigating the hiring process here at HCA.
- There are different opportunities in the company that will help you leverage your network from within. There is room for growth and we also hire within.