



Our Second Decade

Contents

- 1 Welcome
- 2 Mission | History | Vision
- 3 ACP's Corporate Partners
- 4 The Challenge
- 5 Measurable Impact
- 6 Success Stories
- 8 Companies That Hired ACP Protégés in 2019
- 10 Women's Veteran Mentoring Program
- 11 Active Duty Spouse Mentoring Program
- 12 2019 Corporate Events for Our Protégés
- 14 ACP & Social Media
- 15 ACP in the News
- 16 2019 Financial Statements
- 17 Leadership & Staff



Dear Friends of ACP,

The year 2019 brought ACP into our second decade. In the initial years our goal was simple—to attempt to positively change the lives of 3,000 post-9/11 transitioning veterans. This goal was eclipsed in the first few years and we have grown significantly since. With the help of thousands of volunteer Mentors across the country, we have exceeded our initial goal more than 5 times over. ACP closed the 2019 year with more than 16,000 Alumni—those veterans who have told us that their mentorships have been very important to their transition.

A few statistics to consider: The 2019 total of 16,300 ACP veteran Alumni is nearly 50% higher than our Alumni total as recently as year-end 2017. This significant growth is due to three factors: the addition of numerous Corporate Partners, the expansion of our program within a number of our existing Corporate Partner relationships and the growth of the ACP Citizens Program—which invites individuals who are not associated with our Corporate Partners (such as retirees or entrepreneurs) to become ACP Mentors.

There are several other statistics of which we are proud: during 2019, more than 1,900 ACP Protégés found meaningful employment during the course of their mentorships. Of that number, more than 800 different employers hired ACP Protégés. Average starting salary is estimated to be above \$82,000 and veteran retention of ACP Protégés (those hired who are with their same employer after one year) is estimated at greater than 85% versus a veteran retention national average of 56% (U.S. Chamber of Commerce, 2016).

While the national unemployment rate is low, ACP is not focused on this number, but we are focused on veteran underemployment. According to a recent study, the greatest challenge faced by our returning veterans is determining what new career they wish to focus upon. For many of our transitioning veterans they have no or limited private sector experience, a significant number do not have a 4-year degree and most have limited interviewing experience and networking connections. Finding their next career is their greatest challenge and ACP stands among the very few nonprofit organizations which can help them. We are proud of our work thus far, but there is a lot more to do.

On another note, 2019 saw the formal launch of our Active Duty Spouse Mentoring Program. We launched this effort with significant financial support from our Corporate Partners, Johnson & Johnson and PepsiCo, and with a formal relationship with the U.S. Army. Our first year goal was to provide mentorships for at least 500 active duty spouses and we are pleased to report that we achieved that first objective. The year also saw two summits at the White House sponsored by Second Lady of the United States, Karen Pence. ACP organized the event and provided a forum for the Second Lady and her staff to begin a dialogue with corporate America. The discussions focused on what companies can be doing to assist the careers of our nation's active duty spouses. We have a lot more planned for the upcoming year and we look forward to the work ahead.

In conclusion, none of this success would be possible without our ACP volunteer Mentors and our financial donors. As we start the year 2020, nearly 4,000 business professionals and retirees from the private sector have volunteered their time to assist transitioning veterans and active duty spouses. To them we owe a debt of gratitude. While we continually thank our service members and their families for their sacrifice for our country, we at ACP also are so grateful for our ACP Army of Volunteers who have offered their time, experience and connections to improve the career prospects of those who have served.

Thank you to all the members of our ACP family.

Sincerely,



Sidney E. Goodfriend
Founder and Chairman



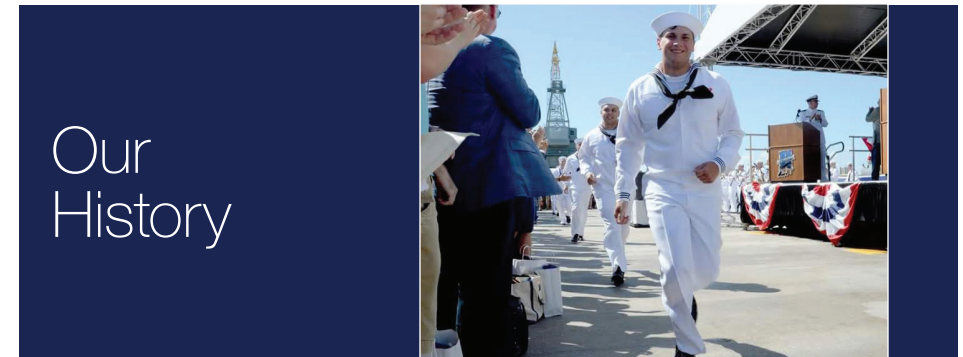
Colleen Deere
Executive Director



Founder and Chairman Sidney E. Goodfriend launched American Corporate Partners on Labor Day 2008 with the help of six founding Corporate Partners, who provided funding and volunteer Mentors. ACP currently has more than 3,000 veterans and more than 500 active duty spouses paired one-on-one with Mentors from more than 80 of America's top companies, universities and hospitals.



We are a nationwide, nonprofit organization dedicated to assisting veterans and active duty military spouses in their transition from the armed services to the civilian workplace. With the help of corporate professionals, ACP offers veterans and spouses career guidance and development through mentoring, career counseling and networking opportunities. ACP provides the American people a unique volunteer opportunity to assist our returning military.



We believe that the most significant issue facing our returning service members is not unemployment—it's underemployment. ACP focuses on helping veterans and active duty military spouses find meaningful employment opportunities and develop long-term careers through professional development and mentorship. Since its founding, ACP has focused on expanding its number of Corporate Partners, reaching out to a larger number of returning service members and designing new programs and initiatives to help a growing number of returning veterans.

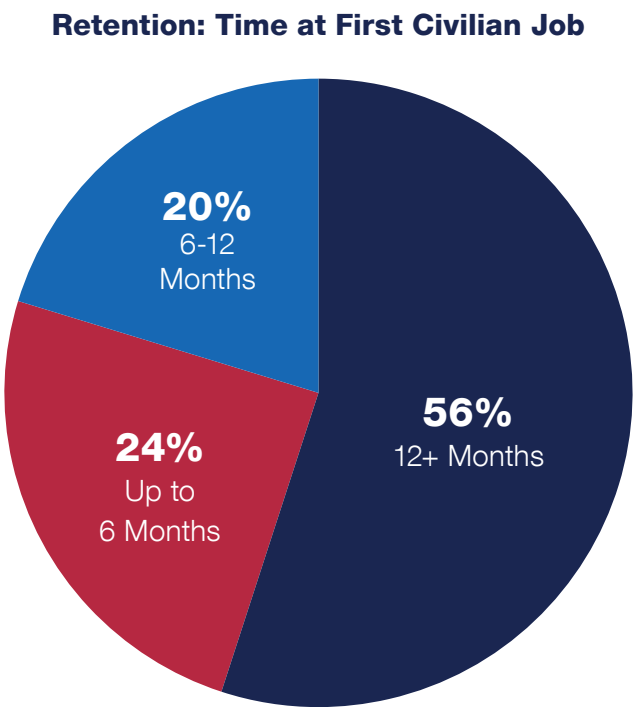
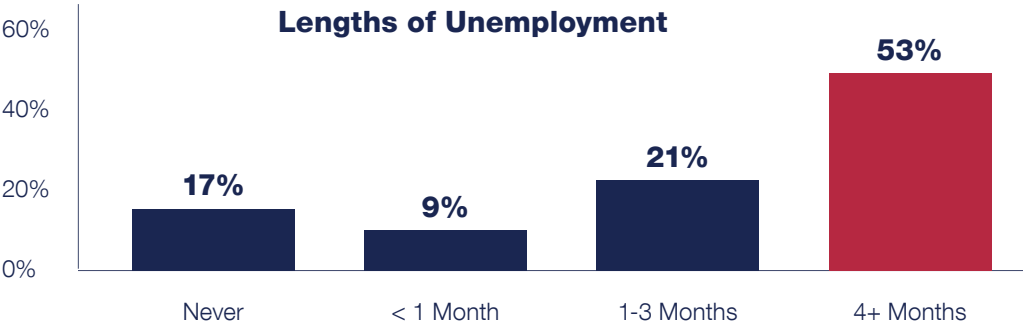
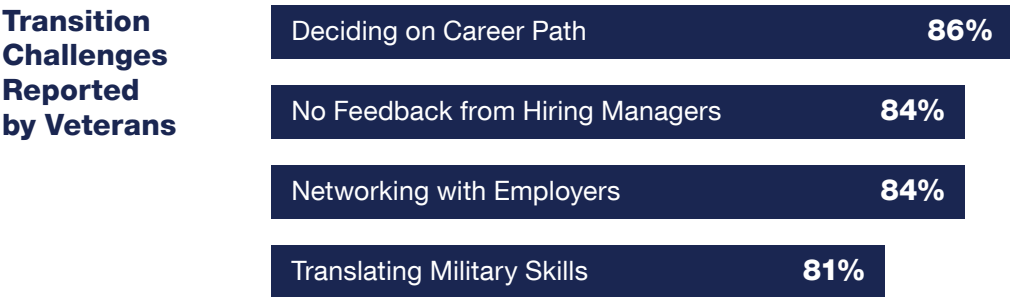
ACP's Corporate Partners



Current as of March 2020

What challenges are veterans facing in their transition?*

Overwhelmingly, post-9/11 veterans report uncertainty in knowing what career opportunities exist, and what industries and roles might be a good fit. ACP mentorships take a personalized approach to addressing the challenges reported by veterans and addressing issues like underemployment and retention.



*U.S Chamber of Commerce Foundation, 2016

What does a successful mentorship look like?

Throughout each mentorship, ACP surveys our veteran Protégés to ensure their satisfaction with our program. Since the program’s inception, ACP has received 13,241 responses to the survey.

16,000+

Veteran Alumni*

More than 16,000 veterans have found ACP valuable to their transition. In 2019, 2,868 veterans completed a mentorship, the highest number of successful ACP mentorships in one year.

**as of January 1, 2020*

- 68% Improved résumé and interview skills
- 61% Translated military experience into civilian terms
- 60% Built a professional network
- 58% Learned about career opportunities
- 58% Refined civilian career goals
- 43% Discussed work/life balance
- 37% Searched for job opportunities
- 28% Decided to go back to school
- 11% Learned how to start or grow a small business

98% of Protégés would recommend ACP to a fellow veteran

\$82,105

Average Starting Salary

ACP’s salary estimate for Protégés who obtained a job in 2018

1:1

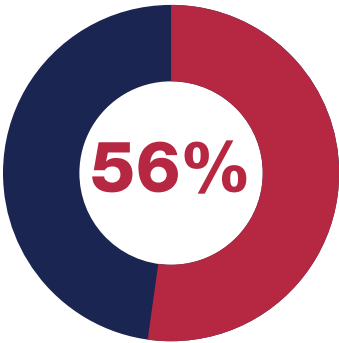
Mentoring

ACP Mentors are hand selected for each veteran

1,932

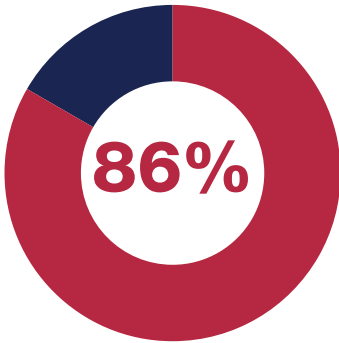
Protégés

Obtained meaningful employment during their mentorship in 2019



Average Veteran Job Retention

A 2016 Chamber of Commerce Foundation survey of 1,000 veterans found that only 56% remained in their first post-military jobs for more than a year.



ACP Protégé Job Retention

86% of ACP Protégés who obtained meaningful employment during their mentorship in 2018 remained at the same company for at least one year.



Everette

“
My military experience has been my edge going into finance and not something I needed to explain or justify. Thank you Cindy for volunteering your time over this past year and being an incredible Mentor, and thank you American Corporate Partners for turning the challenge of separating from Active Duty into an opportunity for veterans.
”

—EVERETTE R., U.S. AIR FORCE, SECOND LIEUTENANT



Jason

“
My Mentor, Brent, helped me navigate the stressful job search and acclimate to my new role. Brent helped me tell my story in a new and unknown environment and taught me that I did not have to hide my inexperience and limited knowledge, that I had a compelling story and that past success is indicative of future success. Such empowering words relieved anxiety and enabled me to be more collaborative, more effective and more influential.
”

—JASON H., U.S. COAST GUARD, LIEUTENANT

“
During this mentorship we developed a friendship and by the time the mentorship concluded she felt like family. It was just like the camaraderie I experienced in the military. She empowered me to go for my goal and start a nonprofit providing housing and employment resources for mothers who have been previously incarcerated.
”

—VICTORIA T., U.S. AIR NATIONAL GUARD, STAFF SERGEANT



Victoria

“
David's genuine love and compassion for who I am, his complete understanding of who I want to be and his foresight in seeing who I can be, gave me the courage to take a leap of faith into an entirely new industry. Thank you, David. You believed in me and I believed in you. I am so grateful to know that you are still in my corner.
”

—JOSE V., U.S. ARMY, LIEUTENANT COLONEL



Jose



Dennis

“
When I met Doug through ACP, he was quick to give me sound and relevant advice that gave me the confidence I needed to pursue executive level corporate jobs. Throughout the entire interview and hiring process Doug gave me sage advice, which I personally believe, gave me the special edge needed to land the job. Doug and ACP truly empowered me to fulfill my full potential.
”

—DENNIS K., U.S. MARINE CORPS, LIEUTENANT COLONEL



Howard

“
Although Carmine worked in a different field, he was instrumental in helping navigate my new position as a federal employee as well helping me with my college applications. Carmine provided his expertise and I was able to get into a PhD program in NYC. I cannot express how grateful I am to both Carmine and ACP.
”

—HOWARD C., U.S. AIR FORCE, SENIOR AIRMAN

“
I have been tremendously blessed by both ACP and Camila. She has provided priceless knowledge, perspective and resources that I have been able to implement both personally and professionally. At this point, I'm in a good place and have reached the goals I needed to reach.
”

—LATOYA B., U.S. NAVY, STAFF SERGEANT



LaToya

“
Jena was patient and listened to me ramble on about my myriad of interests and frustrations in my job search. Not only did she provide her expertise during my job search, she has built my confidence along the way. Without her guidance, I think I'd still be going in 100 different directions all at once! Our communication grounds my goals, and I am forever grateful.
”

—STEPHANIE F., U.S. NAVY, PETTY OFFICER THIRD CLASS



Stephanie

Companies That Hired ACP Protégés in 2019

2 CIRCLE CONSULTING ★ 3M ★ 7-ELEVEN, INC. ★ A.T. KEARNEY ★ AAA ★ AARDVARK TACTICAL ★ AB JETS ★ ABBOTT NUTRITION ★ ABBVIE ★ ABC SUPPLY ★ ACCENTURE ★ ACTION WATER SPO
★ AFLAC ★ AFOSI ★ AIR METHODS ★ AITC ★ AKZONOBEL ★ ALAKA'INA FOUNDATION ★ ALAKEA CONSTRUCTION SERVICES ★ ALARM.COM ★ ALCON ★ ALION SCIENCE & TECHNOLOGY ★ ALIR
AMERICAN RED CROSS ★ AMERICAN SYSTEMS CORPORATION ★ AMERICORPS ★ AMERIGRASS ★ AMERISOURCEBERGEN ★ AML RIGHTSOURCE ★ ANDERSON MECHANICAL SERVICES INC ★ A
FINANCIAL ★ ARMA GLOBAL ★ ARMSTRONG ARCHIVES ★ ASEC INCORPORATED ★ ASHFIELD HEALTHCARE ★ ASI GOVERNMENT ★ ASML HOLDING ★ ASRC FEDERAL ★ ASSURED CONSULTIN
SYSTEMS ★ BAIRD ★ BAKER DISTRIBUTING CO LLC ★ BAKER HUGHES ★ BAKER TILLY ★ BALANCED ENTERPRISE SOLUTIONS, LLC ★ BALTIMORE COUNTY POLICE ★ BANDWIDTH ★ BANK OF
AEROSPACE ★ BELLATORUM RESOURCES ★ BELLEVUE HOSPITAL ★ BETH ISRAEL HOSPITAL ★ BETHEL CHURCH ★ BEYONDTRUST ★ BIGSHOTS INDOOR RANGE ★ BLACK & VEATCH ★ BLACK W
★ BOEING ★ BOISE STATE UNIVERSITY ★ BOK FINANCIAL ASSET MANAGEMENT, INC. ★ BOLAND ★ BOLLORE LOGISTICS ★ BOMBOMB ★ BON SECOURS HEALTH SYSTEM ★ BOOZ ALLEN HAMI
★ BRINKS ★ BROOKLYN HOSPITAL CENTER ★ BROOKSOURCE ★ BROWN SMITH WALLACE ★ BUCHANAN & EDWARDS ★ BUCKHORN INC. ★ CAAP ★ CACI ★ CADILLAC ★ CAE INC. ★ CAESARS ENT
SMILES ★ CAPE FOX SHARED SERVICES LLC ★ CAPITAL ONE ★ CAPSTONE CORPORATION ★ CARGILL ★ CASA IMPORTS ★ CATAWBA VALLEY MEDICAL CENTER ★ CATERPILLAR INC. ★ CBIZ, I
CHASE BANK ★ CHATHAM FINANCIAL ★ CHECK-6 INC. ★ CHENEGA CORPORATION ★ CHEWY ★ CHICAGO SCHOOL SYSTEM ★ CINCINNATI HOUSING AUTHORITY ★ CINTAS ★ CIOX HEALTH
CLUTCHANALYTICS ★ COALFIRE ★ COBHAM ADVANCED ELECTRONICS SOLUTIONS, INC. ★ COLDWELL BANKER ★ COLLINS AEROSPACE ★ COLONNA'S SHIPYARD ★ COLUMBUS MCKINNON CO
DISTRIBUTORS ★ CONSOLIDATED NUCLEAR SECURITY, LLC ★ COOPER HEWITT SMITHSONIAN DESIGN MUSEUM ★ COPASAT ★ CORE SOLUTIONS, INC. ★ CORNING INC. ★ CORSAIR TECHNICAL
SERVICE SOLUTIONS ★ CUBIST SYSTEMATIC SECURITIES ★ CUMMINS ★ CUSHMAN AND WAKEFIELD ★ CVENT ★ CVS ★ CYBER SOLUTIONS, LLC ★ CYPRESS SEMICONDUCTOR ★ DALLAS AIRMO
INC ★ DECISIVE POINT CONSULTING GROUP ★ DEFENSE INFORMATION SYSTEMS AGENCY ★ DELL ★ DELOITTE ★ DELTA ★ DENTAL CARE ALLIANCE ★ DENVER POLICE DEPARTMENT ★ DEPCA
DSOFT TECHNOLOGY ★ DUKE ENERGY ★ DUTCHMAN TREE FARMS ★ DYNACORP INTERNATIONAL ★ DYNOVIS, INC. ★ EAGLE 6 ★ EAST/WEST INDUSTRIES, INC ★ ECC ENVIRONMENTAL ★ ECOLA
★ ENGLEWOOD HOSPITAL ★ ENGLISH CONSTRUCTION ★ ENT AND ALLERGY OF DELAWARE ★ ENTERPRISE ★ ENVIROSERVE ★ EPSILON SYSTEMS SOLUTIONS ★ EQUINIX ★ ERICSSON ★ ERNST
FEMA ★ FGS ★ FINRA ★ FIREFLY AEROSPACE ★ FIRST COMMAND BANK ★ FISERV ★ FIVE STONES RESEARCH CORPORATION ★ FLAGSTAFF SYMPHONY ORCHESTRA ★ FLEXPORT ★ FLIGHTS
FORESIGHT CONSTRUCTION GROUP ★ FORT BELVOIR COMMUNITY HOSPITAL ★ FORTIS CONSTRUCTION ★ FORTUNE-JOHNSON, INC ★ FREEPOINT COMMODITIES ★ FRESCO FOODS ★ FRESH
★ GENERAL DYNAMICS ★ GENERAL ELECTRIC ★ GENERAL MOTORS ★ GENPACT ★ GEODIS ★ GEORGE W. BUSH INSTITUTE ★ GEORGIA MILITARY COLLEGE ★ GEORGIA TECH RESEARCH INSTITU
★ GUIDEHOUSE LLP ★ GULFSTREAM AEROSPACE CORPORATION ★ HASKEL INTERNATIONAL, INC. ★ HATTERAS VENTURE PARTNERS ★ HAWAIIAN TELCOM ★ HAYWARD FLOW CONTROL ★ HB
SUPPLY ★ HUMANA ★ HUNTINGTON INGALLS INDUSTRIES ★ HURON CONSULTING GROUP ★ IAP WORLDWIDE SERVICES ★ IBA CONSULTANTS ★ IBM ★ IBV, LLC ★ ICF ★ ID.ME ★ ILLUMINA ★ IN
INTEGRATED MILL SYSTEMS ★ INTEGRATED PROJECT MANAGEMENT COMPANY, INC ★ INTEL ★ INTERACTIVE BROKERS LLC ★ INTERAPT ★ INTERNAL REVENUE SERVICE ★ INTERNATIONAL TI
MORGANCHASE ★ JABIL ★ JACKSONVILLE SHERIFF'S OFFICE ★ JACOBS ENGINEERING GROUP ★ JE DUNN CONSTRUCTION ★ JERSEY MIKE'S SUBS ★ JET EAST CORPORATE AVIATION, LLC ★
CONSULTING ★ JUMPCREW LLC ★ JUUL LABS ★ JX ENTERPRISES ★ K&L GATES ★ KAISER PERMANENTE ★ KALITTA AIR ★ KBR ★ KELLOGG'S ★ KENT STATE UNIVERSITY ★ KENWORTH ★ KING
★ L3HARRIS TECHNOLOGIES ★ LAKE BLACKSHEAR RESORT ★ LEIDOS ★ LENDLEASE ★ LEONARDO DRS ★ LIBERTY MUTUAL ★ LIBERTY UNIVERSITY ★ LIFEPOINT HEALTH ★ LINCOLN FINANCIAL
TECHNOLOGY LLC ★ LYFT ★ M.C. DEAN ★ MACAULAY-BROWN, INC. ★ MADAMS CREEK CONSULTING ★ MADISON-KIPP CORPORATION ★ MAERSK LINE ★ MAINSAIL PARTNERS ★ MAISON D
DEPARTMENT OF TRANSPORTATION ★ MASTEC ★ MATERION ★ MATRIXONESOURCE ★ MAXAR TECHNOLOGIES ★ MAXSET WORLDWIDE INC. ★ MCCALLIE ASSOCIATES ★ MCCHRISTAL GROUP ★
★ MEDTRONIC ★ MEGABYTE SYSTEMS, INC. ★ MERRILL LYNCH ★ METIS SOLUTIONS ★ METLIFE ★ MICHAEL BAKER INTERNATIONAL ★ MICROSOFT ★ MILLENNIUM GROUP ★ MILGRAD WINDOW
★ MORTENSON CONSTRUCTION ★ MOSAIC ★ MOTOROLA SOLUTIONS ★ MOUNT SINAI MEDICAL CENTER ★ MPR ASSOCIATES ★ MUTUAL OF OMAHA ★ NACHI AMERICA ★ NAMPA VALLEY HELICO
JUDICIAL BRANCH ★ NAVAL AIR SYSTEMS COMMAND ★ NAVAL FACILITIES ENGINEERING COMMAND ★ NAVAL NUCLEAR LABORATORY ★ NAVIGATOR DEVELOPMENT GROUP ★ NCI GLOBAL ★ NI
LIFE ★ NEW YORK STATE DEPARTMENT OF CORRECTIONS ★ NIKA SOLUTIONS ★ NORDSTROM ★ NORTH HIGHLAND ★ NORTHEASTERN UNIVERSITY ★ NORTHROP GRUMMAN ★ NORTHWEST
OCCIDENTAL PETROLEUM ★ ODYSSEY SPACE RESEARCH, LLC ★ ODYSSEY SYSTEMS ★ OFFICE DEPOT ★ OGNIO ★ OHIO HEALTH RIVERSIDE METHODIST HOSPITAL ★ OPS CONSULTING ★ OPTU
NORTHWEST NATIONAL LABORATORY ★ PACKAGING CORPORATION OF AMERICA ★ PACKET HOST ★ PALANTIR TECHNOLOGIES ★ PALESTRA CAPITAL MANAGEMENT ★ PALMER COMPANY ★ PA
MEDICINE ★ PENSKE LOGISTICS ★ PEPSICO ★ PERIMETER SECURITY PARTNERS ★ PERSPECTA ★ PFIZER ★ PGFM SOLUTIONS, LLC ★ PHARICODE ★ PHELPS HEALTH ★ PHOENIX CHILDREN
CONSULTING ★ POINT3 ★ PORT OF NEWARK ★ PORT OF SEATTLE ★ POWDER RIVER ENERGY CORP ★ PPG ARCHITECTURAL COATINGS ★ PRA HEALTH SCIENCES ★ PRATT & WHITNEY ★ PREFIX
PROTIVITI ★ PROVALUS ★ PRUDENTIAL ★ PSA AIRLINES ★ PUBLICIS SAPIENT ★ PUYALLUP TRIBAL HEALTH AUTHORITY ★ PWC ★ QED SYSTEMS INC. ★ QL+ ★ QS/1 DATA SYSTEMS ★ QUALITY INN
★ RAYTHEON ★ RBC CAPITAL MARKETS ★ RDC, INC. ★ REALITY HOMES ★ RECOVERY PLACE, INC. ★ REDHORSE CORPORATION ★ REGIONS SECURITIES LLC ★ RENEWAL BY ANDERSEN ★ RE
MARK TECHNOLOGIES ★ ROSE AND COMPANY ★ ROSETERRA MANAGEMENT LLC ★ ROYAL MASTER GRINDERS ★ RSM INTERNATIONAL ★ S2 ★ SAE INTERNATIONAL ★ SAFE-TECH ★ SAGE GR
★ SAWTST LLC ★ SCIENTIFIC RESEARCH CORPORATION ★ SCIENTIFIC SALES INC ★ SCOOP ★ SCOTLYNN GROUP ★ SCOTSMIRACLE-GRO ★ SEALED AIR CORPORATION ★ SECURITAS AB ★ SEL
CORPORATION ★ SIGHT & SOUND PRODUCTIONS ★ SIGMA DEFENSE ★ SIGNIFICANCE INC ★ SITEONE LANDSCAPE SUPPLY ★ SIU SCHOOL OF MEDICINE ★ SKF ★ SKILLSTORM ★ SKYWEST AIRLIN
★ SPECIAL AEROSPACE SERVICE ★ SPECTRUM COMM, INC. ★ SPIRIT AEROSYSTEMS ★ SPORTING GLOBAL ★ SPS ★ SQUARED AWAY ★ SRC INC. ★ SSM HEALTH ★ SSOE, INC. ★ ST. JOHNS S
ALABAMA ★ STATE OF INDIANA ★ STATE OF KANSAS ★ STATE OF MISSOURI ★ STATE OF RHODE ISLAND ★ STATE OF TEXAS JUVENILE JUSTICE COMMISSION ★ STATE STREET CORPORATION
TECHNICAL SOLUTIONS, LLC ★ SUNBELT RENTALS ★ SWINERTON ★ SYNAPTIC ADVISORY PARTNERS, LLC ★ SYNNEXX, INC. ★ SYSCO ★ SYSTEMIC INC. ★ T-MOBILE ★ T3I SERVICES ★ TAC
TELEPERFORMANCE ★ TELLURIC ARMS, LLC ★ TENARIS ★ TENET HEALTHCARE ★ TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION ★ TESLA ★ TEXAS A&M UNIVERSITY ★ TI
★ THE DEPOSITORY TRUST & CLEARING CORPORATION ★ THE GENEVA FOUNDATION ★ THE HOME DEPOT ★ THE KEYSTONE GROUP ★ THE MITRE CORPORATION ★ THERAPEUTIC ALLIAN
TRUCKINGEXPERT.COM ★ TRUMP INTERNATIONAL REALTY ★ TSA ★ TWO BEAR CAPITAL ★ TWO MARINES MOVING ★ TYSON FOODS ★ U.S. AIR FORCE ACADEMY ★ U.S. AIR FORCE CIVILIAN JO
U.S. DEPARTMENT OF COMMERCE ★ U.S. DEPARTMENT OF DEFENSE ★ U.S. DEPARTMENT OF EDUCATION ★ U.S. DEPARTMENT OF ENERGY ★ U.S. DEPARTMENT OF HOMELAND SECURITY ★
U.S. HELICOPTERS INC. ★ U.S. NATIONAL PARK SERVICE ★ U.S. NAVY ★ U.S. SENATE COMMITTEE ON FOREIGN RELATIONS ★ U.S. WELL SERVICES, INC. ★ UBER ★ UBS ★ UDG HEALTHCARE ★ U
MISSISSIPPI ★ UNIVERSITY OF MISSOURI HOSPITAL ★ UNIVERSITY OF NOTRE DAME ★ UNIVERSITY OF SAN DIEGO ★ UNIVERSITY OF SOUTH FLORIDA ★ UNIVERSITY OF TEXAS ★ UNIVERSITY O
★ VENTURECAPITAL.ORG ★ VERATA HEALTH, INC. ★ VERIZON ★ VERTEX SOLUTIONS LLC ★ VETERANS BENEFIT ADMINISTRATION ★ VETERANS INC. ★ VIASAT INC. ★ VIEW, INC. ★ VISTRA COMM
★ WASHINGTON STATE DEPARTMENT OF LABOR ★ WASHINGTON D.C. METROPOLITAN AREA TRANSIT AUTHORITY ★ WASTE MANAGEMENT ★ WAYFAIR ★ WBB INC. ★ WELLMED MEDICAL MANA
FOODS ★ WIDENER UNIVERSITY ★ WINDHAVEN INSURANCE, INC. ★ WINSLOW TECHNOLOGY GROUP ★ WISEENGINEERING LLC ★ WOORI BANK ★ WORKMERK ★ WOUNDED WARRIOR PROJECT ★

PORTS ★ ADP, LLC ★ ADVANCED RECOVERY SYSTEMS ★ ADVANCED TECHNOLOGY SERVICES, INC. ★ AECOM ★ AEDP ★ AERMOR LLC ★ AEROSPACE INDUSTRIES ASSOCIATION ★ AETNA HEALTH
 O ★ ALLIED UNIVERSAL ★ ALLSTATE ★ ALTEC INDUSTRIES, INC. ★ ALTOONA POLICE DEPARTMENT ★ ALTRIA ★ AMAZON ★ AMELEX INC. ★ AMERICAN AIRLINES ★ AMERICAN ORDNANCE LLC ★
 NDY HAROLD & ASSOCIATES ★ ANHEUSER-BUSCH ★ APEX ANALYTIX ★ APEX SYSTEMS ★ API GROUP ★ APOGEE ELECTRONICS ★ APPLE ★ ARAMARK ★ ARCATA ★ ARCBEST ★ ARCONIC ★ ARK
 G SOLUTIONS, LLC ★ ASSURED INTEGRATION, INC ★ AT&T ★ ATTITUDES ★ ATTIRE ★ AUGMENIX, INC. ★ AURORA PLASTICS, LLC ★ AUTOBASE, INC. ★ AXA ★ B. BRAUN MEDICAL INC. ★ BAE
 F AMERICA ★ BANNER HEALTH ★ BAPTIST HEALTH ★ BARCLAY'S ★ BATTLE CREEK CAPITAL PARTNERS ★ BB&T ★ BC INDUSTRIAL REPAIR ★ BEACONMEDAES ★ BECTON DICKINSON ★ BELL
 FLOW, INC. ★ BLACKROCK ★ BLOOM ACADEMY ★ BLOOMBERG ★ BLOOMSBURG UNIVERSITY POLICE DEPARTMENT ★ BLUE SHIELD OF CALIFORNIA ★ BLUEFORCE LLC ★ BMC CONSTRUCTION
 TON ★ BOSTON RED SOX ★ BOSTON SCIENTIFIC ★ BPM LLP ★ BRADFORD CONSULTING ENGINEERS ★ BRADY WARE & COMPANY ★ BRANDSAFWAY ★ BRENNTAG ★ BRIGHTVIEW LANDSCAPES
 ENTERTAINMENT CORPORATION ★ CALHOUN INTERNATIONAL LLC ★ CALIBER PUBLIC SAFETY ★ CALIBRE SYSTEMS ★ CALIFORNIA GOVERNOR'S OFFICE OF EMERGENCY SERVICES ★ CAMARILLO
 INC. ★ CBRE ★ CCI, LLC ★ CDP WORLDWIDE ★ CENTENE CORPORATION ★ CENTER OF NONPROLIFERATION STUDIES ★ CENTRAL PACIFIC BANK ★ CERNER ★ CGI INC. ★ CHARLES SCHWAB ★
 ★ CISCO SYSTEMS ★ CITIBANK ★ CITIZENS FINANCIAL GROUP ★ CITRUS COUNTY BOARD OF COUNTY COMMISSIONERS ★ CITY NATIONAL BANK ★ CITY OF SAN ANTONIO ★ CLOUDERA ★
 RPORATION ★ COMCAST ★ COMMONWEALTH OF PENNSYLVANIA ★ COMMUNICATION TECHNOLOGIES, INC. ★ COMPASS GROUP ★ CONOCOPHILLIPS ★ CONREX ★ CONSOLIDATED ELECTRICAL
 AL SERVICES ★ COSMOPOLITAN HOTEL AND CASINO ★ COSTCO ★ CREDIT SUISSE ★ CRITICAL MIND INC. ★ CRL TECHNOLOGIES, INC. ★ CROSSLEAD, INC. ★ CROTHALL HEALTHCARE ★ CSA
 TIVE, INC. ★ DARPA ★ DATASCAN ★ DATAWATCH CORPORATION ★ DAVIS WRIGHT TREMAINE LLP ★ DAVITA ★ DAYTON AEROSPACE, INC. ★ DAZN ★ DCS CORPORATION ★ DEALMAKER PLAYBOOK,
 OM POWER, INC. ★ DESIGN WEST TECHNOLOGIES ★ DFW ★ DHL SUPPLY CHAIN ★ DIGITAL INTELLIGENCE SYSTEMS, LLC ★ DISNEY ★ DOCUSIGN ★ DOKKEN ENGINEERING ★ DOLLAR TREE ★
 B ★ EDF RENEWABLES ★ EDWARD JONES ★ EDWIN JONES COMPANY ★ EL PASO COUNTY ★ ELENITIC SOLUTIONS ★ ELI LILLY AND CO ★ EMBRY-RIDDLE AERONAUTICAL UNIVERSITY ★ EMCOR
 ★ & YOUNG ★ EUROFINS LANCASTER LABORATORIES ★ EVICORE HEALTHCARE ★ EVO CONSULTING ★ EWA WARRIOR SERVICES ★ EXCEL TECHNOLOGIES ★ FACEBOOK ★ FAIRMONT ★ FEDEX ★
 SAFETY INTERNATIONAL ★ FLORIDA DEPARTMENT OF TRANSPORTATION ★ FLOWERS FOODS ★ FLYEXCLUSIVE ★ FMI SYSTEMS OFFICE SPACE DEVELOPMENT ★ FOREMOST PAVING, INC. ★
 THYME ★ FRITO LAY ★ FULCRUM IT SERVICES, LLC ★ FUSION TECHNOLOGY LLC ★ G4S ★ GAP SOLUTIONS, INC. ★ GARDAWORLD ★ GARTNER, INC. ★ GBX CONSULTANTS ★ GDIIT ★ GEISINGER
 TE ★ GEORGIA-PACIFIC ★ GETINGE ★ GILBANE BUILDING COMPANY ★ GLOBUS MEDICAL INC ★ GOLDER ASSOCIATES ★ GOLDMAN SACHS ★ GOOGLE ★ GRAYMONT ★ GRYPHON TECHNOLOGIES
 D EDITS ★ HENSEL PHELPS ★ HFF ★ HIGH RISE FINANCIAL LLC ★ HIGHMARK FEDERAL CREDIT UNION ★ HMR TECH ★ HOLLAND NAMEPLATE ★ HOLLISTER ★ HONEYWELL ★ HSBS ★ HUGHES
 IDEED.COM ★ INDEPENDENT STAVE COMPANY ★ INDIANA TECH ★ INDIANA UNIVERSITY ★ INDUS TECHNOLOGY ★ INFINITE CBD ★ INFOR ★ INNOVATIVE DECISIONS, INC ★ INSIGHT GLOBAL ★
 RADE ADMINISTRATION ★ INTERPRETING TECHNOLOGY ★ INTERSECT MEDIA SOLUTIONS ★ IOMAXIS ★ ISLAND CREEK ASSOCIATES ★ ISLAND TRANSPORTATION CORP. ★ IST RESEARCH ★ J.P.
 JIM HUDSON AUTOMOTIVE GROUP ★ JLL ★ JMA/ILA WELFARE & PENSION ADMINISTRATION ★ JOHNSON & JOHNSON ★ JOHNSON CONTROLS ★ JOURNEYPURE LLC ★ JR BUTLER, INC. ★ JTEC
 INDUSTRIES ★ KINNEY GROUP ★ KLAMATH IRRIGATION DISTRICT ★ KNIGHTS OF COLUMBUS ★ KNOWLEDGE LINK ★ KOHLER CO. ★ KONECRANES ★ KORN FERRY ★ KPMG ★ KRATOS RT LOGIC
 L GROUP ★ LINQUEST ★ LOCKHEED MARTIN ★ LOGISTICS MANAGEMENT INSTITUTE ★ LORING WARD ★ LOS ALAMOS NATIONAL LABORATORIES ★ LOVE'S TRAVEL STOPS ★ LOWE'S ★ LUCAYAN
 E LA LUZ ★ MANCHESTER TANK & EQUIPMENT ★ MANTECH ★ MARRIOTT HOTELS ★ MARS FOOD ★ MARSHALL TREE FARM ★ MASCARO CONSTRUCTION ★ MASONITE ★ MASSACHUSETTS
 ★ MCDERMOTT ★ MCDONALD'S ★ MCKESSON ★ MCKINSEY & COMPANY ★ MCKINSTRY CO LLC ★ MCMMASTER-CARR ★ MD ANDERSON ★ MD CONSULTING LLC ★ MEDALLIA ★ MEDSTAR HEALTH
 S AND DOORS ★ MISCHLER FINANCIAL GROUP ★ MISSION ESSENTIAL ★ MLB ★ MOFFITT CANCER CENTER ★ MOLEX ★ MONROE TRUCK EQUIPMENT ★ MORGAN STANLEY ★ MORGANFRANKLIN
 OPTERS ★ NAPTOWN SMILES ★ NASA ★ NATIONAL AIR AND SPACE INTELLIGENCE CENTER ★ NATIONAL HURRICANE CENTER ★ NATIONWIDE MUTUAL INSURANCE COMPANY ★ NAVAJO NATION
 EKOOSA ★ NELSON FRANK ★ NEOGENOMICS ★ NESTLE PURINA ★ NETIMPACT STRATEGIES ★ NEW AGE PROTECTION ★ NEW HOLLAND BREWING ★ NEW MARKET VETERANS, LLC ★ NEW YORK
 ERN MUTUAL ★ NORWICH SOLAR TECHNOLOGIES ★ NOVA FARMS ★ NOVETTA ★ NTREPID ★ NUTRISHOP ★ O'HARA CATHOLIC SCHOOL ★ OASIS SYSTEMS ★ OBJECTIVE AREA SOLUTIONS ★
 M ★ OPTUMSERVE ★ ORACLE ★ ORANGE REGIONAL MEDICAL CENTER ★ ORANGETHEORY FITNESS ★ ORION TALENT ★ ORKIN ★ ORMCO CORPORATION ★ P3I, INC. ★ PACCAR PARTS ★ PACIFIC
 LO ALTO NETWORKS ★ PARSONS ★ PASADENA INDEPENDENT SCHOOL DISTRICT ★ PATRICIO ENTERPRISES ★ PATTERSON ★ SHERIDAN ★ PAUL J SCARIANO INC. ★ PAYPAL ★ PELATUM ★ PENN
 N'S HOSPITAL ★ PHYSICAL OPTICS CORPORATION ★ PICKUP NOW, INC. ★ PICO PROPANE ★ PIKES PEAK COMMUNITY COLLEGE ★ PIVOTAL SOFTWARE ★ PLAZA CONSTRUCTION ★ POINT B
 K CORPORATION ★ PREMISE HEALTH ★ PREVAILANCE ★ PRINCIPAL ★ PRISMA HEALTH ★ PROACTIVE TECHNOLOGIES ★ PROGRESSIVE ★ PROJECT HOSPITALITY ★ PROPETRO SERVICES INC. ★
 OVATIVE SOLUTIONS, INC. ★ QUANTECH SERVICES, INC ★ QUANTITECH INC. ★ QUIET PROFESSIONALS ★ RALLY POINT MANAGEMENT, LLC ★ RANDSTAND TECHNOLOGIES ★ RAVEN INDUSTRIES
 R SOLUTIONS, INC. ★ RETAIL MERCHANDISING SOLUTIONS ★ RIDGELINE INTERNATIONAL ★ RIVERSIDE HEALTH SYSTEM ★ RIVERSIDE MILITARY ACADEMY ★ RLG INTERNATIONAL ★ ROBERT
 OUP ★ SAIC ★ SAIF ★ SALESFORCE ★ SAM'S CLUB ★ SAN DIEGO GAS & ELECTRIC ★ SAN JACINTO COLLEGE ★ SANDIA NATIONAL LABORATORIES ★ SANFORD HEALTH ★ SAP ★ SAS INSTITUTE
 LERS & ASSOCIATES, LLC ★ SEMANTIC AI ★ SERVICE KING COLLISION REPAIR CENTERS ★ SETI INSTITUTE ★ SHELL ★ SHERPA 6 ★ SHILOH INDUSTRIES ★ SIEMENS ★ SIERRA ★ SIERRA NEVADA
 ES ★ SLALOM CONSULTING ★ SOCIAL SECURITY ADMINISTRATION ★ SOLIS SECURITY ★ SONALYSTS, INC ★ SONOS ★ SOUTHERN UTAH UNIVERSITY ★ SOUTHWEST AIRLINES ★ SPARKCOGNITION
 HIP BUILDING ★ ST. PATRICK CATHOLIC CHURCH ★ ST. VINCENT'S HOSPITAL ★ STANDARD CHARTERED BANK ★ STARBUCKS ★ STATE EMPLOYEES CREDIT UNION ★ STATE FARM ★ STATE OF
 N ★ STEELMART, INC. ★ STITCH FIX ★ STRYKER CORPORATION ★ STUDIO IOWA ★ STUMAR INVESTIGATIONS ★ SUFFOLK COUNTY POLICE DEPARTMENT ★ SUMARIA SYSTEMS INC ★ SUMMIT
 TICAL AIR SUPPORT ★ TAG ROOFING & SOLAR ★ TAKE2 IT ★ TALENT TERMITE ★ TARGET ★ TAYLOR MANUFACTURING ★ TDX CONSTRUCTION ★ TECHSOLVE ★ TEKSYNAP ★ TEKSYSTEMS ★
 EXAS INSTRUMENTS, INC. ★ TEXAS STATE CAPITOL ★ THAYERMAHAN, INC. ★ THE ATHLETES VILLAGE ★ THE BANK OF NEW YORK MELLON ★ THE BUFFALO GROUP ★ THE CORCORAN GROUP
 NCE LLC ★ THOMPSON GRAY ★ THOMSON REUTERS CORPORATION ★ THORNTON TOMASETTI ★ TIAG ★ TRANSIT AUTHORITY OF RIVER CITY ★ TRANSUNION ★ TRIDEUM CORPORATION ★
 BS ★ U.S. ARMY ★ U.S. ATTORNEY'S OFFICE ★ U.S. BANK ★ U.S. BUREAU OF RECLAMATION ★ U.S. CENSUS BUREAU ★ U.S. CITIZENSHIP AND IMMIGRATION SERVICES ★ U.S. COAST GUARD ★
 U.S. DEPARTMENT OF JUSTICE ★ U.S. DEPARTMENT OF STATE ★ U.S. DEPARTMENT OF TREASURY ★ U.S. DEPARTMENT OF VETERAN'S AFFAIRS ★ U.S. GOVERNMENT PUBLISHING OFFICE ★
 JLG ★ UNDER ARMOUR ★ UNILEVER ★ UNITED AIRLINES ★ UNITED HEALTH GROUP ★ UNIVERSITY OF COLORADO ★ UNIVERSITY OF LOUISIANA ★ UNIVERSITY OF MINNESOTA ★ UNIVERSITY OF
 OF VERMONT ★ UNUM ★ UPS ★ UPTAKE ★ URETEK USA ★ USAA ★ USDA-APHIS ★ USFALCON ★ USO ★ USPS ★ VA MILITARY FOSTER PROGRAM ★ VALIANT INTEGRATED SERVICES ★ VANGUARD
 MUNICATIONS, LLC ★ VMD CORP ★ VMWARE ★ VNS FEDERAL SERVICES ★ VULCRAFT SALES CORPORATION ★ VYSTAR CREDIT UNION ★ WALMART ★ WALTER REED MILITARY MEDICAL CENTER
 AMENT, INC. ★ WELLS FARGO ★ WESCO AIRCRAFT ★ WESCO INTERNATIONAL ★ WESTERN DIGITAL ★ WESTERN TIDEWATER COMMUNITY SERVICES BOARD ★ WHITNEY & SON INC ★ WHOLE
 WUNDERMAN THOMPSON ★ XCEL ENERGY ★ XPO LOGISTICS ★ YALE NEW HAVEN HEALTH SYSTEM ★ YES COMMUNITIES, INC. ★ YEXT ★ YMCA ★ YORKTOWN SYSTEMS GROUP, INC ★ ZANTECH

Women's Veteran Mentoring Program

In March 2020, ACP's Women's Veteran Mentoring Program celebrated our fourth year of operation supporting female veterans in their transition into civilian careers. In 2019, more than 500 female veterans participated in ACP mentorships. The Women's Veteran Mentoring Program expanded on the success of the videoconferencing series by incorporating ACP's female Mentors and active duty military spouses in live stream presentations. The team distributed recordings of the sessions to provide long-term resources to support the needs of military women.



2019 Conference Call Topics

FEBRUARY

Are You Standing in the Way of Your Own Success?

Cheryl Lobell, Ellevest Network

MARCH

Where Can You Take Your Career?

Lillian Norton, Melissa Pulliam and Nikki Jenkins, The Coca-Cola Company

APRIL

Making Work Life Balance Work: An Honest Discussion

Mariam Jacob, Ellevest Network, and U.S. Air Force Veteran Corinna Kelley

MAY

Women in Leadership: A Panel Discussion

Cathy Clegg, Doneen McDowell and Kristen Siemen, General Motors

JUNE

The Value of Industry Organizations: Growing Your Career Through Networking

Karen Conti and Josephine Lewis, Women In Defense Greater Boston Chapter

JULY

Your Confidence, Your Career: Own It!

Kim Shacklett, MSC Industrial

AUGUST

Women in Male Dominated Industries: Staying True to You

Christine Brynaert, Deloitte

OCTOBER

The Art of Making Meaningful Connections

Isilay Cabuk, Ellevest Network

OCTOBER

Is Small Business Ownership Through Franchising Right for You?

Susan Scotts, GLEE LLC

NOVEMBER

Get What You Deserve: How to Negotiate Effectively

Caroline Ceniza-Levine, Ellevest Network

DECEMBER

Your Brand, Your Reputation

Maryellen Cedrone, The Coca-Cola Company

Networking Events

MARCH

Washington, D.C.

ACP's Women's Veteran Mentoring Program hosted an in-person networking event at Deloitte to celebrate the 3 year anniversary of the program.

SEPTEMBER

U.S. Navy

Panel Discussion hosted by Rita Kakati Shah, with speakers Adrienne Kadzinski, Credit Suisse, U.S. Navy Veteran and Microsoft Program Manager, Coree Mahoney and ACP Executive Director, Colleen Deere.

Learn more at: www.acp-usa.org/womensprogram or womenvets@acp-usa.org

Active Duty Spouse Mentoring Program

2019 marked year one of ACP's one-of-a-kind Active Duty Spouse Mentoring Program. There are more than 600,000 spouses of active duty service members, and at least 70% report that their education and work experience is not being fully utilized in their current roles. ACP aims to assist by pairing active duty spouses nationwide with leading business professionals and entrepreneurs to discuss career development topics. ACP paired more than 500 spouses in the program's first year, and is grateful to key partners Johnson & Johnson and PepsiCo for providing financial support to run the program.

ACP's Active Duty Spouse Program was featured in *Military Times*, *Military Spouse Magazine* and *Stars & Stripes*. One of the biggest highlights of the year was being asked by Second Lady Karen Pence and her team to organize a series of convenings with America's leading companies to discuss how the private sector can address military spouse employment challenges. ACP convened a group of more than 50 corporations in May and November to exchange best practices and develop concrete solutions toward assisting active duty spouses, particularly in the areas of mentoring, training, hiring and flexible work arrangements.



2019 Corporate Events for Our Protégés



JANUARY

Travis Manion

On January 23, ACP and the Travis Manion Foundation collaborated to offer NYC-based ACP Alumni access to a free professional development workshop geared toward identifying and utilizing personal strengths in a professional context.

MARCH

CBS

On March 28, CBS executives including Chief Information Risk Officer, Joel Molinoff and Director of Human Resources, Chanel Lamb, discussed their career paths and gave tips for success.



APRIL

BlackRock

On April 3, ACP and BlackRock hosted a bi-coastal Veteran Career Transition Seminar in which veterans from New York and San Francisco learned about résumé writing and interview prep through a panel discussion and one-on-one résumé review.

Bank of America

On April 5, Bank of America employees, Aaron Polsgrove and Bobby Turner, discussed Bank of America's veteran hiring initiatives and tips for applying to Bank of America with a group of 60 ACP Protégés.



MAY

HCA Healthcare

On May 22, a team from HCA Healthcare presented to a group of ACP Protégés via videoconference to provide job application tips and to discuss veteran and military spouse careers at HCA.

Deloitte

On May 22, Deloitte hosted transitioning veterans for a career Q&A beginning with remarks from Deloitte CEO for the Americas, Joe Ucuzoglu. It covered a variety of transition topics followed by a networking reception with Deloitte employees.



JUNE

Interview Bootcamp

On June 25, ACP Mentor and nationally-renowned job search expert, Dana Manciangli, hosted an interview bootcamp webinar that covered practical and specific guidance for how to ace various types of interviews.

JULY

UBS

On July 15, UBS senior executives spent the afternoon conducting mock interviews and résumé reviews with ACP Protégés and veteran Alumni at their Midtown Manhattan office.



JULY

Johnson Controls

On July 17, Justin Patrick, VP & GM of Residential Products from Johnson Controls discussed veteran hiring initiatives at Johnson Controls, the variety of ways the company supports their veteran staff members and tips for applying to the company with a group of ACP Protégés.

Centerbridge Partners

On July 18, Centerbridge Partners hosted a panel discussion and speed networking event for ACP's Protégés and veteran Alumni where they received an inside look at the operations of a successful hedge fund and learned about veteran-friendly hiring and internship programs at banks in the NY area.



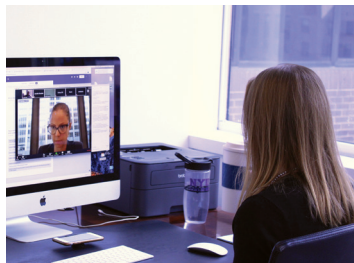
AUGUST

Diversity Council Summit

On August 9, ACP attended the National Diversity Council's ERG & Diversity Best Practices Summit, which was hosted by our partners at The Home Depot and featured best practices from companies like IHG, the Atlanta Hawks and State Farm Stadium.

UPS

On August 20, talent acquisition, media and veteran employees from UPS addressed a group of ACP Protégés via Zoom to provide résumé and job searching tips and to discuss veteran hiring at the company.



SEPTEMBER

Blue Star Families

On September 10, ACP and Blue Star Families hosted a webinar focused on ways to expand your professional development through mentorship.

OCTOBER

Boldly

On October 22, ACP and staffing company, Boldly, hosted a webinar discussing the remote work environment, during which Boldly Marketing Manager and ACP Mentor, Audrey Fairbrother, spoke about how to determine if remote work is a fit.



NOVEMBER

AIG

As part of National Veteran and Military Family Month, ACP joined AIG on November 7 to host a career development event for veterans seeking jobs in the corporate world. The event was held at AIG's New York headquarters, and was a collaborative effort between ACP and the company's Veterans Leadership Network Employee Resource Group

MetLife

On November 8, ACP was honored to attend MetLife's Veterans Day Celebration alongside members of MetLife's Military Veterans Network and executive group, during which Navy Veteran and Bunker Labs CEO, Todd Connor, spoke about his organization and the challenges faced by veterans opening small businesses.



NOVEMBER

CBS

On November 13, CBS welcomed 15 ACP Protégés to a taping of the Late Show with Stephen Colbert during which the group witnessed how media operations work first-hand. Veterans also went onstage to take photos and meet Stephen Colbert.

Viacom

On November 14, Viacom hosted a panel discussion and speed networking event for ACP veteran and military spouse Protégés.



NOVEMBER

Morgan Stanley

On November 18, Morgan Stanley's Baltimore and New York City offices hosted a recruitment event for approximately 40 veteran attendees, which included a networking reception and a panel discussion on transitioning and translating military skills.

Bristol-Myers Squibb

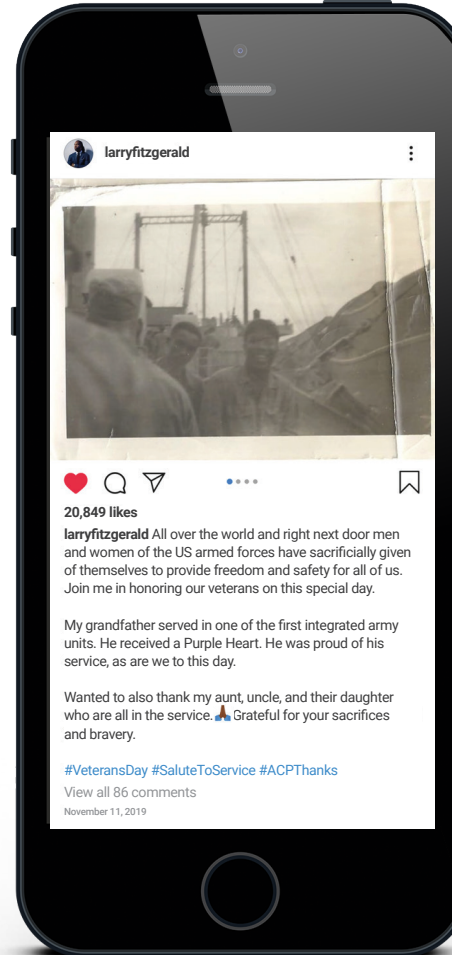
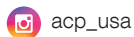
ACP staff members, Tim Cochrane and Aly Petronchak, attended the 2019 Veterans Salute at Bristol-Myers Squibb on November 21. Hosted by the BMS Veterans Community Network (VCN), this year's event focused on military and veteran caregivers and their families.

ACP & Social Media

In November 2019, ACP launched a social media campaign, #ACPthanks, encouraging Americans to thank those who have served and who are currently serving others. Our goal was to recognize everyone who has made a difference in the lives of others, from the veterans and military spouses our program supports to the firefighters, doctors and volunteers who serve the community. To join the campaign, we asked followers to create their own posts thanking anyone in their lives who has served our nation, tagging the campaign with our hashtag #ACPthanks. For the entire month, ACP featured daily tweets, Instagram photos, videos and stories thanking our Protégés for their service and our Mentors for their time assisting veterans during their transition to new careers.

Several public figures took part in the campaign, including Hillary Clinton, Sean Hannity, The Trump Organization, Larry Fitzgerald and Phil Mickelson. For the coming year, ACP hopes to build on this momentum to not only capture a bigger audience on social media but also to make ACP a household name and a critical resource for transitioning veterans and military spouses.

Follow/Like us on Facebook, Instagram and Twitter



JANUARY 9, 2019

Someone to Lean On: Raytheon Employees Deliver the Personal Touch to Help Veterans
Raytheon

JANUARY 22, 2019

Civilian Life 101: Here's What You Need to Know Before You Take Off That Uniform
Military Times

JANUARY 24, 2019

AECOM Celebrates 10 Years of Mentoring Veterans
AECOM

FEBRUARY 6, 2019

Google Talks Up Vets in Super Bowl Ad: Does It Walk the Walk?
NPR

APRIL 9, 2019

Military Transitions: The Value of Mentorship
Springboard Blog

APRIL 19, 2019

Barracks to Business: Hiring Veterans Has Never Been Easier
Task & Purpose

APRIL 25, 2019

Did You Know? Oil and Gas Companies Are Committed to Workforce Development & Education
American Exploration & Production Council

MAY 10, 2019

Serving Those Who Served for Us
Whirlpool

MAY 11, 2019

Impact of Your Mindset on the Career Transition
Thrive Global

MAY 13, 2019

Relationship Between a Military Spouse Just Starting Out and a Digital Marketing Pro Proves Win-Win
NAWBO Publications

MAY 16, 2019

Second Lady Karen Pence Hosts Business Summit to Address Military Spouse Employment Solutions
The White House

MAY 22, 2019

On a Mission to Reduce Veteran Underemployment
Wells Fargo

MAY 23, 2019

Mentoring Veterans for Career Success
UBS

MAY 25, 2019

The Case for Military Spouse Mentorship
Stars and Stripes Japan

JUNE 7, 2019

Organization Extends Mentorship Opportunities to Military Spouses
Military Families

JUNE 19, 2019

S&P Global Discusses Veterans Initiatives and ACP Partnership
S&P Global

JUNE 25, 2019

Serving Spouses: Meet Sandra Day
Military Spouse Magazine

JUNE 27, 2019

Beyond the Uniform Podcast Featuring ACP
Beyond the Uniform

JULY 19, 2019

Serving Families Who Have Served for Us
Vanguard

JULY 27, 2019

ACP's Veteran Mentorship Program Highlighted on Fox & Friends
Fox & Friends

SEPTEMBER 30, 2019

BlackRock Raising Awareness, Money for Veteran Issues
Pension & Investments

NOVEMBER 5, 2019

Veterans, Take Note: Here's How to Translate Your Military Experience to a Civilian Résumé
themuse

NOVEMBER 5, 2019

This Veterans Day, A Social Media Campaign Thanking Those Who Serve: #ACPThanks
ACP

NOVEMBER 6, 2019

A Discussion on Veteran Healthcare and Post-Service Employment
Proskauer

NOVEMBER 7, 2019

Playing to Your Strengths: How One Veteran Used His Talents to Find a Career with WESCO
Task and Purpose

NOVEMBER 7, 2019

Caregivers serve 'Around the Clock' People Make The Difference
Times Bulletin Media

NOVEMBER 20, 2019

Second Lady Karen Pence Hosts Second Business Summit on Military Spouse Employment Solutions
The White House

NOVEMBER 21, 2019

Garrett Hofer Helps Veterans Transition from Military to Private Enterprise
Yahoo! Finance

NOVEMBER 27, 2019

VA Program Helps Service Members Transition to Civilian Life
U.S. Department of Veterans Affairs



Below is a financial summary for the fiscal year ending December 31, 2019.

ASSETS

Cash and cash equivalents	\$6,003,943
Restricted cash — certificate of deposit	\$308,661
Prepaid expenses and other assets	\$110,395
Property and equipment, net of accumulated depreciation of \$357,822	\$200,422
Total assets	\$6,623,421

LIABILITIES AND NET ASSETS

Total Liabilities (Accounts payable and accrued expenses)	\$278,970
Total Assets	\$6,344,451
Total Liabilities and Net Assets	\$6,623,421

CONTRIBUTIONS AND OTHER INCOME

Grants in Cash	\$5,144,350
Interest Income	\$11,990
Total Contributions and Other Income	\$5,156,340

EXPENSES

Programs	\$3,533,573
Fundraising	\$393,912
Support Services	\$135,053
Total Expenses	\$4,062,538

CHANGES IN NET ASSETS

Net Assets, Beginning of the Year	\$5,250,649
Net Assets, End of the Year	\$6,344,451
Change in Net Assets	\$1,093,802

A copy of this audit is available upon request.

Leadership & Staff

Board of Directors

Sidney E. Goodfriend,
Founder and Chairman

Daniel H. Bayly
Cathy Benko
Lt. General (Ret.)
Thomas P. Bostick
Alvin H. Brown
William Ferri
James Flaherty
Amy O. Goodfriend
Alain Lebec
Joel Molinoff
Charlotte Moss
John H. Myers
John M. Pratt
Terri Tierney Clark
Debra Vizzi



Advisory Council

David Axelrod
Lt. General (Ret.) Howard B. Bromberg
Sergeant Major of the Army (Ret.)
Raymond F. Chandler
Judy Choi
General (Ret.) Ann Dunwoody
Mark F. Erickson
Christy Ferer
Wendy Herrick
Lawrence Jacobs
General (Ret.) John M. Keane
William Kristol
Lt. General (Ret.) Joseph E. Martz
Georgeann McRaven
Sam Moser
Mary Jo Myers
General (Ret.) Richard B. Myers
Michael A. Neal



General (Ret.) Raymond T. Odierno
General (Ret.) Peter Pace
Chris Peck
General (Ret.) David H. Petraeus
Lt. Col. (Ret.) John W. Phillips
Sergeant Major (Ret.) Michael Quinn
William B. Richards
David Rogers
Karl Rove
Barbara Scanlon
Lisa Sharkey
George Sorial
Jon Stewart
Lawrence H. Summers
Tom Troy
Edward H. Vick
Matthew A. Widmer
Paul Wolfowitz



ACP Staff

Leadership Team

Sidney E. Goodfriend
Founder and Chairman

Colleen Deere
Executive Director

Timothy Cochrane
*Senior Vice President,
Business Development*

Kathleen Dunn-Knudsen
Vice President

Genevieve Gillespie King
Vice President

Senior Managers

Avi Mayville
Senior Manager, ACP Programs

Richard Morin
Senior Manager, Corporate Relations

Managers

Maddie Coffin
Manager, Digital Media

Molly Fortunoff
Manager, ACP Programs

Senior Operations Associates

Jessica Ciemniecki
Mairin Din
Jennifer Gonzalez
Megan Heaning
Florjan Hyka

Shay Islam
Yasmina Madeira
Amanda McCune
Lucienne Piper
Kate Ramp
Hallie Sacks
Shane Salanger

Operations Associates

Jonathan Auerbach
Jenna Berkowitz
Charles Bowles
Evan Brady
Bria Braithwaite
Andrea Bryant
Julia Cirincione
Stephen Dest
Emilia Donnelly
Ellsworth Gibbs
Abigail Gillespie
Julie Gretenstein
Caitlin Hearle
Lars Hoar
Natalie Johnson
Dara Kushnir
Brooke Lopes
Aly Petronchak
Emily Raymond
Jack Rider
Noah Strassberg
Maria Thornton
Frederick Torres
Ian Weissman
Isabel Wilker

Current as of April 2020

The staff of ACP thanks all of our veterans, Mentors and supporters.



American Corporate Partners | 2 Grand Central Tower | 140 East 45th Street, 19A | New York, NY 10017 | 212.752.0700 | www.acp-usa.org